Mark Hews is President of M E Hews and Company, LLC, specializing in project coaching and facilitation, rural community and economic development, and strategic planning. He is also cofounder of Total Crowd Solutions, an open innovation approach to project planning and resourcing for small towns and rural areas. Mark has 40 years' experience in project development and management working with small towns, businesses, and nonprofits. M E Hews and Company, LLC also provides leadership and organizational development services to organizations and businesses. Mark started his career working 32 years for the US Department of Agriculture primarily in natural resource community and economic development. Recent clients include the University of Arizona National Institute for Civil Discourse, University of Maine School of Forestry, Maine Development Foundation – Maine Spark Initiative, and Rural Aspirations Project.